

TRAITS OF TRUE 10X ENGINEERING LEADERS

1

HAVE A HIGH-VELOCITY, HIGH-IMPACT MINDSET

For 10x engineering leaders, the number one goal is to get results.

2

TAKE COMPLETE OWNERSHIP OF PRIORITY 1S

Enterprise software development is constantly VUCA (Volatile, Uncertain, Complex, Ambiguous) and it can be easy to get lost in the day-to-day.

3

PRACTICE THE ART OF COMMUNICATING, DELEGATING & NEGOTIATING

Most 10x engineering leaders are very good at communicating upwards, downwards and across.

6

ARE CULTURAL CATALYSTS

Culture may start from the top, but 10x leaders are true engines of the company.

5

STAY RELEVANT & OWN TECHNICAL DEBT

Technical debt is not something you can pass from technical teams to the product team, or any other part of an organization.

4

KNOW PEOPLE MANAGEMENT SHOULD EXCEED PROJECT MANAGEMENT BY 4:1

People management is grooming and growing your people so that they can do their jobs better.

